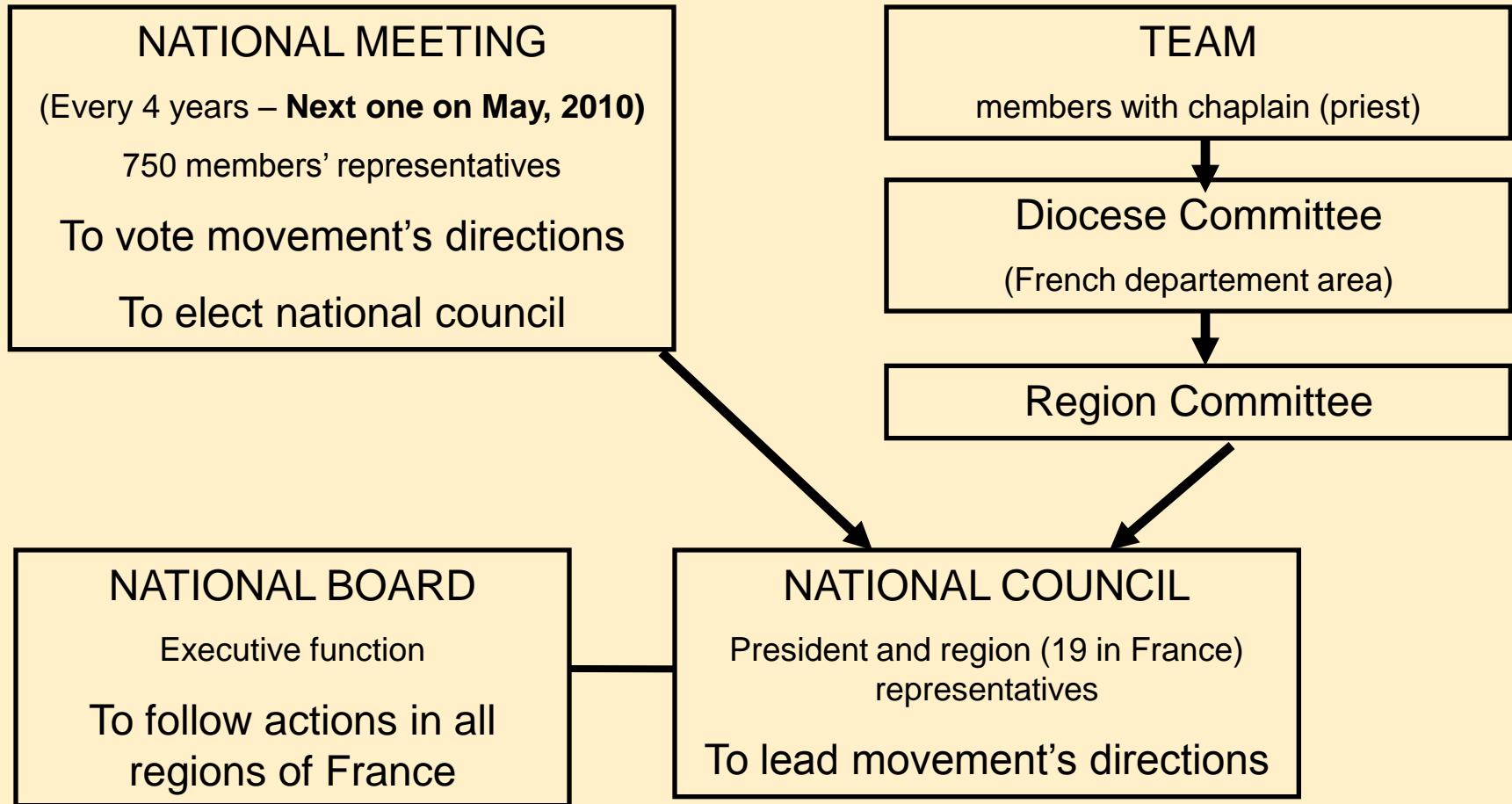




# ACO's (Action Catholique Ouvrière) ORGANISATION

## Catholic Workers' Action [as from working class]



# “ACO’s LIFE”

- ACO’s movement rises in their Teams
- ACO’s team people experiences are made from real life review
  - Is a feedback from day-to-day life to Life sense according to Gospel’s Word
- ACO’s people are involved in human matters
  - Working conditions in enterprise : eg. trade union
  - Associations and Political organisations
  - Towns organisations (council, city missions)

# GOOD OLD EUROPE (ACO's participation)

- Health profession
  - Working organisation change and increased productivity make hard working condition (extra load of work )
  - physical and mental diseases impact more older workers : retired people with occupational disease
- 35 hours law has pernicious effects
  - Extra load of work for all workers
  - To get a work is very difficult for young people
  - Hard work conditions : sick leave (physical and mental : stress)
- Retirement at 60 are no longer efficient
  - Active people has to work longer to reach a sufficient retirement “salary”

# GOOD OLD EUROPE (ACO's participation)

- French retirement model : stability problem
  - French system retirement is based on solidarity principle : active people pays to retired people
  - 20 years ago : two active people paid for one retired people
  - Now : one active paid for one retired people
  - Retirement and healthy system resources : public organisations paid more than private companies : eg. Hospitals has a total wage bill ratio of 67% according to turnover. Industry one is 4%.
- Retired people in city's life
  - They are involved in many associations.
  - Retired people activities : 75% have same activity than extra-professionnal one during working period

# GOOD OLD EUROPE (ACO's participation)

## Retirement (suite)

- Government has to decide what to do
  - Due to elections in Q2-2010, Nicolas Sarkozy needs a “soft approach” strategy. Government has to confer with “social partners”
  - On February, 15<sup>th</sup> a social summit occurred about retirement.
  - The opposition parties and trade unions have a good power struggle.