

THE COMMISSIONS OBRERES



CCOO de Catalunya is a trade union organisation made up by men and women that join in as members on a voluntary and solidarity basis in order to defend their interests so as to obtain a more democratic and fair society open to participation.

It is confederated to CC.OO.

It is a member of the European Trade Union Confederation (ETUC)

and of the International Confederation of Free Trade Unions (ICFTU)





Principles:

- Working-class orientated
- Of national character
- Socio-political
- Pluralistic
- Unitarian
- Democratic
- Independent
- Internationalist
- Multi-ethnic

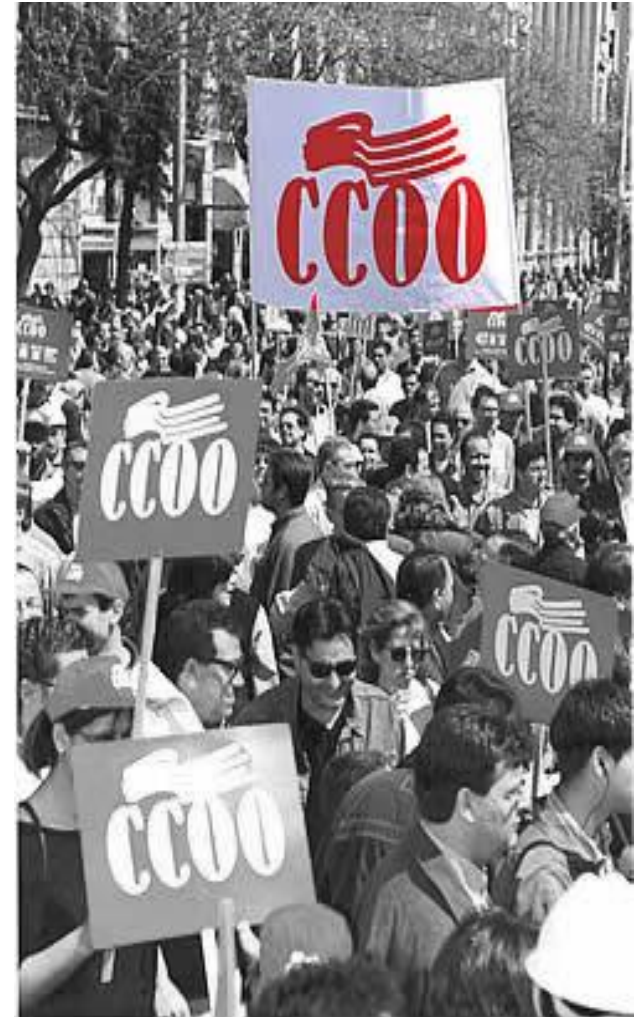




Structure:

The CONC Union Confederation is structured along on two levels:

- Sector- based organisations
- Territorial framework



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- 11 Territorial framework: Area and Regional Unions

-13 Sector-based organisation





Spanish Employment rate of elderly workers 2009



Survey of employed population 2009

LABOR MARKET

The Spanish and Catalan labor market combines:

1. a very high youth unemployment (around 40%)
2. a poor rate of elderly workers >55 years old (less than 26%)

-due, mainly, because older workers are expelled from the labor market by companies (that have benefits many times) to save their high incomes

LABOR MARKET

3. a lot of long-term unemployed aged 52 or more that won't come back to work until their retirement
4. our population are one of the oldest on Europe and have a very long expectative of life
 - the 12% of the Spanish population are immigrant people
 - there are, almost, 12 million foreign workers affiliated to the Spanish Social Security

LABOR MARKET

The Spanish Government is proposing to rise by law the age of retirement from 65 to 67 years old

The real age of retirement in Spain is 63,8 years old (59 for French or 61 for Germans)

CCOO are sure that applying measures to promote the voluntary enlargement of the working life (flexible retirement or partial retirement combined with a substitution contract) we can achieve the real age of retirement in 65 years.

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On the other hand, to retard the retirement by law won't possible in some sectors and professional categories due to health problems derivate of labor risks

But mainly, older worker must have the right to maintain their jobs after their fifties

- For us, anticipated retirement from 50 years old must be forbidden on benefit's companies

LABOR MARKET

These are the reasons too organize a demonstration tomorrow, February the 23th, against the Government proposal to enlarge by law the age of retirement without the agreement of the Social and Economics Agents (Trade Unions and Employer organizations)

We claim:

- The employ for young workers
- The maintenance of the employ for older workers
- The right to retire at 65 years old

