



Berufsbildungswerk ENAIP e. V.

GOOD OLD EUROPE

Active Ageing, Labour Relations
and Demographic Change





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The Project Partners
enaip in Germany

Italian Roots...



With a strong partner to build on experience

ENAIP is the professional education association of Italian Christian Workers (ACLI). In Italy ENAIP promotes annually over 2.500 learning opportunities and projects with about 45.000 participants and is considered the largest private provider of vocational adult education and in lifelong learning.

Worldwide, nearly 5.000 lecturers and educators and trainers are engaged in our activities. ENAIP is co-founder of the European Association for Vocational Training (EVTA) and is member of the European Centre for Labour Affair (EZA).

In the Federal Republic of Germany ENAIP is present since 1964. As it happened in Belgium, France, Switzerland and the United Kingdom, but also in Argentina and Australia, ACLI and ENAIP joined Germany together with the various migratory movements. This supports ENAIP's history and philosophy as self-help organisation of Italian migrant workers.





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Who We Are ...



The Berufsbildungswerk ENAIP e. V. is the **Adult Education Institution** of ACLI in Germany. Since mid-1960s, it takes actions by the **workers' education** with a focus on vocational integration and education for **migrant people**.

ENAIP in Germany can be understood as a **migrant workers' self organisation** as well as **institution providing public (vocational) education and training services** to Italian and other migrant people

For a long period of time ENAIP offered vocational training courses for migrant workers in form of evening and weekend courses in industrial vocations as well as language course and "scuola media" courses including exams and recognised qualifications.

In the State of Baden-Württemberg ENAIP offers **Italian mother-tongue lessons** as well as Italian Language and Culture courses on public schools for migrants and non.

On federal and regional level ENAIP has developed a **binational project family** offering to young people with Italian, Croatian or Turkish migration biography along or after their vocational education and **training pathways** to enlarge and deepen their **intercultural and international competences** (including language abilities) by specific additional learning offers, internships in enterprises in Italy, Croatia or Turkey as well as specific and individual coaching. Trilingual certification is provided.

ENAIP has been often and successfully engaged in **innovative projects** at local, regional, national and transnational levels. In the work of transnational partnerships and networks ENAIP is active, often with leading functions, since the 1980s.





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Tasks & Activities

The non-profit association has the following tasks:

- Promotion of the **integration** of young and adult people with migration biography **into German society and labour market**
- Design and promotion of **vocational education and training** measures for people with migration biography
- Implementation of education and **training internships** in Germany and other European countries
- Promotion of **the Italian language and culture**

During the last years ENAIP has focused on the following activities:

- **Mother-tongue teaching** for and promotion of education of Italian children
- Language courses for people with migration biography
- **Vocational education offers** for long-term unemployed
- **Vocational counselling & guidance services** for people with migration biography
- Practical professional experience in Europe at home and abroad
- **Transnational pilot projects** in the area of vocational education and improvement of employability
- **Networking activities**, promotion of migrant organisations and local development
- **Research and services in the field** of cross-border vocational adult education and lifelong learning





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Actual Projects



RED.SHIFT (2009 – 2011):

Transfer of innovation in the area of **key competences in vocational education** involving partners in Germany, Italy, Romania and Spain.

PAME (2009 – 2010):

Transfer of innovation in the area of **youth policies** and measures for young people threatened by social exclusion. Co-operation with partners in France, Italy, Portugal, Romania and Spain.

PIA (2009 – 2010): On the basis of a **scientific survey** in selected companies PIA provides a basis for raising awareness of human resource managers in SMEs and multipliers for the **resource potential of older people with an immigrant background**. The project faces age selective HR recruitment policies and encourages generative and multicultural diversity management in SMEs.

TIMSAP (2008 – 2010):

Transfer of innovation in the field of **home care and service occupations** with partners in Germany, France, Italy, Portugal, Romania and Spain.

URU - Uči Upoznaj Radi (2007 – 2010): University **students and aspiring professionals** enhance their professional, technical language and cultural skills to provide an **international dimension**. Project organised by the Municipality of Zagreb involving partners in Germany and Croatia.





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Former Projects



EuroCompetenceMobility (2007 – 2009):

Mobility project for apprentices and young human resources in commercial and industrial-technical occupations. In addition to a professional, technical, linguistic and intercultural preparation, the project offers internships abroad and stay in business as well as trilingual international certification of acquired skills.

old + new europe (o+ne) (2007 – 2008):

The project, promoted within the framework of European Social Dialogue was managed by ENAIP in cooperation with the University of Tübingen.

zip.EuroCompetence (2004 – 2007):

Innovative models have been developed of international training and raising awareness among decision makers and multipliers related to the intercultural dimension and the corresponding diversity management in the enterprise, development of strategies of informal learning in the workplace, training of teachers to intercultural transition mentors, Cultural mainstreaming in SMEs and public institutions. Partners in Germany, Italy, Croatia and the Turkey.

