



Working Group 3
“Elderly Migrants”
Paper for the May Meeting

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EUROPEAN COMMISSION

DG Employment, Social Affairs and Equal Opportunities

Social dialogue, social rights, working conditions, adapting to change

Social dialogue - industrial relations

Industrial Relations and Social Dialogue Reference: VP/2009/001

Budget Heading 04030301

Subprogram II: Improving expertise in the field of industrial relations

Granted Projects 2009

GOOD OLD EUROPE

ACTIVE AGEING AND DEMOGRAPHIC CHANGE
IN SELECTED COUNTRIES

ARBEITSBEZIEHUNGEN UND SOZIALER WANDEL
IN AUSGEWÄHLTEN LÄNDERN

Title of the Meeting

Working Group 3
“Elderly Migrants”
May Meeting
Video Conference

Place and Time

Tuesday, 4th May, 2010, 14.00 – 15.30 H



Objectives in the Project Application

Text of the Application	Implementation
<p>The project will contribute</p> <ol style="list-style-type: none"> to enhance knowledge in the field of industrial relations in Europe, to increase the awareness of specific issues of elderly workers, especially of older migrants, within the framework of labour relations, to detect innovative approaches within the industrial relations in view of demographic changes and examples of good practice of age-appropriate work design, to promote exchanges in this area among the partners at an expert level and to give access to the results to a wider public. 	
<p>A transnational network of experts will launch – on a scientific basis – attempt for establishing a deliberate transnational exchange of information and experience on demographic change and a comprehensive country-by-each other allow mutual learning.</p>	
<p>The project will relate to the following five topics: (...)</p> <ol style="list-style-type: none"> (4) Knowledge management and industrial relations (work-related lifelong learning for the elderly and labour relations, age-specific skills, high activity in old age, cross-generational learning and work, intergenerational teams); (5) Demographic change and migration / ethnic minorities (mobility and age of migrants, employment of elderly migrants or ethnic minorities, age and migration / ethnicity). 	
<p>The implementation of the project is carried out within the following elements:</p> <ol style="list-style-type: none"> (1) Network of experts: On a scientific basis using a comparative view, a transnational network of experts will be identify, catalogue, classify and evaluate innovative and future-oriented approaches to shape demographic change in the context of labour relations in the five thematic areas of the project as well as discuss the transferability of the selected actions. For the empirical-analytic work sociological analysis are used, such as 	

SWOT analysis: this method of charming simplicity offers, by identification of strength-weakness as well as opportunities-threats, a quite useful tool for a comparative analysis of specific characteristics.

- (2) **OnlineCheck:** On the basis of an existing tool, a multilingual, internationally usable, Internet-based, interactive instrument will be developed, tested implemented, localised and evaluated. The product should contribute to rise and support target group oriented awareness and self-assessment in the chosen thematical areas and to promote employability of elderly people (OnlineCheck).
- (3) Implementation process and mainstreaming of the project results:
 - a) (3.1) The process of implementation will be synthesised into a conference (Symposium), which will offer a "showcase" for a wider public and promote the dissemination of the work results. This meeting of the project will be also used in the context of smaller workshops to (a) illuminate good practice approaches and (b) to evaluate and document these examples as innovative strategy approaches.
 - b) (3.2) The development of a bilingual (original language & English) catalogue, the with a collective commentary on the portability is designed to serve to promote the further discussion and consideration of sustainable good practice in partner organisations as well as of the relevant public.
 - c) (3.3) A book publication or handout will be designed in a readable and user-friendly way to offer the project results in a practical way.
 - d) (3.4) The project results will be presented, discussed and disseminated through the publication channels of partner organisations as well as within the framework of a transnational conference (symposium).