

# **Working Group 2 'Transition from Work to Retirement'**

## **Minutes of the Video Conference on 1st of June 2010**

**16.00 – 17.30**

### **Draft Version**

#### **Participants:**

Claude Villecourt, Michal Palenik, Luis Lageder, Peter Niedergesäß, Dagmar Bürkardt and Norbert Kreuzkamp

#### **Agenda:**

1. objectives of working group 2
2. basical statistics – european comparison
3. political debate on raising retirement age
4. flexible transitions
5. informations

#### **1. Objectives of working group 2 – short recourse**

Dagmar reminds on our 3 main topics in the working group, about which we decided in April

- raising retirement age, conditions in different countries, actual retirement age
- flexible transitions, different models (for example part time), different solutions for stressed professionals
- knowledge transfer

The question of retirement age is a very topical one, there are many news in the moment. The raising of the retirement age is currently planned by the french government (the situation in Spain we discussed already) and there is an announcement of the EU-commission to publish a greenbook on retirement age (Harald sent an article about this).

We want to gather basical informations from the EU – and as far as possible in our countries, clear up the background of the prevailing situation and developments.

We will have a look an the political debate on eu-level an in our countries and the different organisations and last not least look for models and interesting examples for transitions from work to retirement.

#### **2. Basical statistics – european comparison**

We have got already the data of present retirement age in european countries. In our discussions we found it very important to know more about the background.

How is the situation of the retired persons in the different countries? How can we get some indicators, which are comparable?.

Michal proposes to check, if the data from EuroStat can be useful for us.

Everyone agrees with the proposal from Harald, who offers to investigate and clear up, what kind of data is available. This seames not to be very easy, because few data are comparable between the european countries. This investigation could be done till the meeting in Zagreb.

If the investigation should be not successful, we want to decide about some

indicators and a structure, in which we look at least for some statistics in our countries.

### **3. Political debate on raising retirement age**

As a background for the discussion about the current political interests and argumentations all members of the working group are asked to contribute a paper of position in the question of raising retirement age, but perhaps also the positions of other organisations in our countries.

Claude and Peter will bring papers from their organisations to the meeting in Zagreb, so that this could one topic of the agenda there. But in every case we will continue this debate later on.

### **4. Flexible transitions**

What kinds of models of flexible transition are in discussion, are in practice in our countries?

Looking at the situation in France for Claude is the main problem that there are no jobs at all for the elderly workers.

Michal sees in his country the new elections dominating all political discussion.

We decide to plan a first round of discussion with examples/models for flexible transition in Germany, because here the discussion is intensified and proposals are made since the decision of the German government to raise the retirement age to 67.

### **5. Informations**

- Ricardo will no more participate in the working group 2. He is engaged in working group 1 and it would be too much to be engaged in two groups.

- Norbert informs us about the starting of the GOE Website. Everyone should take a look on it and give a reaction by mail to Norbert.

Dagmar Bürkardt  
6.6.2010