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RESOLUTION OF THE EXECUTIVE COMMITTEE OF THE CCOO TRADE UNION CONFEDERATION

GENERAL STRIKE Call for next 29th September

On June 15th, the Executive Committee of the CCOO Confederated Trade Union held an extraordinary meeting in Madrid to evaluate the situation created by the failure to reach an agreement following the negotiations, in the framework of the tripartite social dialogue, concerning the labour market and the contents of the Royal Decree that the Government has drawn up for that purpose.

Bearing in mind the agreements reached by the last Executive Committee of the European Trade Union Confederation, (ETUC) and in view of the situation developing in several European countries, considering it to be essential that all the mobilizations should coincide on the same day, on which the European trade union movement will protest and oppose the measures being taken, has decided to call a GENERAL STRIKE next 29th September.

This decision and the reasons behind it are reflected in the following RESOLUTION:

1. - CCOO deplores that months of negotiations on the labour market have not resulted in an agreement. On such a sensitive subject only an agreement between all the parties concerned can guarantee the effectiveness of the measures that must be taken in our labour market to curb the destruction of employment and foster the creation of jobs of a decent quality when economic activity starts to revive.
2. - CCOO considers that the responsibility for the failure of the negotiations lies with the demands of maximums adopted by the representatives of the employers' organizations, who have centred their claims on making dismissal cheaper and easier, have refused to limit unjustified temporary employment and at the same time have attempted to increase discretionary powers for companies.
3. - CCOO severely criticises the Government's attitude during the negotiations for being absent most of the time, showing a scandalous lack of leadership; for barging in with the Adjustment Plan, which negatively modified the scenario of the negotiations and for discouraging them by continually announcing the reform by Royal Decree if the negotiators were unable to come to an agreement, assuming the role of spectator to a negotiation in which the Government is supposed to be an active player.
4. - CCOO, having assessed the proposed Royal Decree on employment reform drawn up by the Government, rejects it because it echoes the very demands made by employers which have caused the negotiations to be broken off, that is: it makes dismissal easier and cheaper, encourages the growth of temporary employment and puts at risk important

elements of collective bargaining by significantly increasing the discretionary power of companies to the detriment of workers' rights.

5. - CCOO considers that the Royal Decree promoted by the Government confirms their change of direction in economic and social policies, the first expression of which was the Austerity Plan, followed by the Adjustment Plan which has frozen pensions, cut salaries in the public sector, postpones the implementation of the Dependent Care Act, considerably reduces public investment, amongst other measures that can only provoke a slower exit from the economic crisis and greater job destruction.

6. - The Government threatens to continue proposals for a reform of pensions of a regressive nature, while abandoning taxation policies, including fighting tax evasion and the informal economy, which would contribute towards balancing public accounts and favour the development of policies that the crisis situation demands. At the same time it is instigating a reform of the Spanish system of Savings Banks in coordination with the Bank of Spain which threatens to distort the functioning of this part of the Spanish financial system.

7. - The Confederated Executive Committee of CCOO, in view of the political drift embarked on by the Government of Spain and in compliance with the mandate dispensed by the Confederate Congress, agrees, by common consent with the Unión General de Trabajadores, UGT, to call a General Strike next 29th September.

8. - The General Strike itself shall be preceded by meetings in all workplaces and industrial areas, demonstrations in the capital cities of regional communities and cities on next 30th June and by a mass gathering of delegates in Madrid on September 9th.