



GOOD OLD EUROPE
Active Ageing, Labour Relations
and Demographic Change

Minutes of the Video Conferences
of 21st and 28th September 2010

Proposed by Norbert Kreuzkamp

General information about the conference

Project

EUROPEAN COMMISSION

DG Employment, Social Affairs and Equal Opportunities

Social dialogue, social rights, working conditions, adapting to change

Social dialogue - industrial relations

Industrial Relations and Social Dialogue Reference: VP/2009/001

Budget Heading 04030301

Subprogram II: Improving expertise in the field of industrial relations

Granted Projects 2009

GOOD OLD EUROPE

ACTIVE AGEING AND DEMOGRAPHIC CHANGE
IN SELECTED COUNTRIES

ARBEITSBEZIEHUNGEN UND SOZIALER WANDEL
IN AUSGEWÄHLTEN LÄNDERN

Title of the meeting

September Video Conferences

Place and time

Barcelona, Milano, Rome, Stuttgart, Tübingen, Zagreb

Tuesday, 21st and 28th September, 2010 13th September, 2010, 14.00 – 15.30 H



Participants

Trans-regional partners	Regional partners
<p>ACO</p> <ul style="list-style-type: none">• Mr. Jean-Pierre CAPARROS	<p>ACLI Baden-Württemberg</p> <ul style="list-style-type: none">• Mr. Pino TABBÌ
<p>CCOO</p> <ul style="list-style-type: none">• Mr. Ricard BELLERA KIRCHHOFF	<p>DGB Baden-Württemberg</p> <ul style="list-style-type: none">• Mr. Dimitrios GALAGAS
<p>CGT</p> <ul style="list-style-type: none">• Mr. Cyril HAULAND GRØNNEBERG (justified)	<p>enaip</p> <ul style="list-style-type: none">• Mr. Norbert KREUZKAMP
<p>CFTD</p> <ul style="list-style-type: none">• Mr. Claude VILLECOURT (justified)	<p>Eberhard Karls Universität Tübingen</p> <ul style="list-style-type: none">• Mr. Stewart GOLD• Mr. Harald KOHLER
<p>CISL</p> <ul style="list-style-type: none">• Mr. Luis LAGEDER	<p>Evangelische Akademie Bad Boll</p> <ul style="list-style-type: none">• Ms. Dagmar BÜRKARDT
<p>ENAIIP United Kingdom</p> <ul style="list-style-type: none">• Ms. Margherita TOMA• Mr. Lazzaro PIETRAGNOLI	<p>KAB Rottenburg-Stuttgart</p> <ul style="list-style-type: none">• Mr. Peter NIEDERGESÄSS (justified)
<p>Grad Zagreb</p> <ul style="list-style-type: none">• Mr. Andrija PETROVIĆ	<p>Katholische Betriebsseelsorge</p> <ul style="list-style-type: none">• Mr. Wolfgang HERMANN (justified)
<p>IZ</p> <ul style="list-style-type: none">• Mr. Michal PALÉNIK (temporarily ?)	
<p>TANDEM PLUS</p> <ul style="list-style-type: none">• Ms. Stéphanie ABIS	

Agenda

Tuesday, 21st September, 2010

- (1) **The OnlineCheck:**
Presentation given by Norbert KREUZKAMP
Discussion
- (2) Various

Tuesday, 28th September, 2010

- (1) **The OnlineCheck**
Presentation given by Norbert KREUZKAMP
Discussion
- (2) Various

The OnlineCheck

On the basis of the prepared slides – already communicated to all participants in advance on the 20th September – Mr. Norbert KREUZKAMP presents the envisaged task of OnlineCheck highlighting the following aspects:

1. Former works and experiences of OnlineChecks;
2. Motivation and idea of the OnlineCheck in the project;
3. Commitment of tasks (and products) in the application and the contract with the Commission;
4. Former discussion on the topic in the March Conference in Stuttgart;
5. Preparative research work of Ms. Dagmar BÜRKARDT;
6. Former experiences with Online Surveys;
7. Selection and Preparation of the OnlineSurvey application LimeSurvey prepared by our IT partners;
8. Links to the Work on Decent Work (Gute Arbeit) and demoBIB of the DGB NRW;
9. Definition of OnlineCheck;
10. Benefit for the user and for the project partners;
11. Reflection on the target group(s);
12. Representation of the work of the three GOE working groups;
13. Quality and quantity of questions;
14. Representation of the feedback and results of the OnlineCheck;
15. Several dimensions (p. e. of employability or on migration issues);
16. The proposed four spaces:
 - (a) individual (worker, elderly person, migrant),
 - (b) work place (colleagues, enterprise, company),
 - (c) proximity (family, neighbourhood, community, local society),
 - (d) labour market, economy and society on national and transnational level;
17. How to produce statements and items for the different dimensions and spaces,
18. The representation of the single question in LimeSurvey,
19. The Options:
 - (a) the three topics in one,
 - (b) 3 different OnlineChecks,
 - (c) more than one topic in one OnlineCheck,
 - (d) more than one topic in more than one OnlineCheck;

20. Possible innovative aspects of an OnlineCheck “Employability” (based somehow on the demoBIB experiences):
 - (a) more than one space to be implemented,
 - (b) spaces (3) proximity and (4) (inter/trans)national level,
 - (c) trans-regional localisation and diffusion
 - (d) translation into different languages
21. The next steps
22. Invitation to the colleagues

The presentation of the OnlineCheck is discussed by all participants. All raised questions have been answered. The discussion lead to the following results:

- CCOO, TANDEM PLUS and DGB have a specific interest in testing and localising the product.
- The experts agree that the proposed instrument could be very useful for the partners’ organisations as well as for the specific public and stakeholders.
- The partners will – where possible – give their extra contribution in designing the OnlineCheck focussing on their specific needs.
- The partners’ organisations will be asked to work on the localisation and the diffusion of the product.
- Workers, unions, union representatives in the factories, migration policy stakeholders and other groups should be considered as target public.
- The experts suggest to build on the former work on employability (demoBIB/DGB) and to incorporate also our specific questions of work of elderly people with and without migration background.
- Maybe the number of dimensions could be reduced from 8 to 6 something.
- Maybe the four spaces could be reduced to 3 (micro – middle – macro).
- Maybe the number of items / statements per question could be reduced to 6 something.
- Maybe the number of questions/items implementing one dimension and/or space could be more increased for validity and reliability reasons.

Various

The next video conference will be on Tuesday, 19th October (working groups) and on 26th October (plenary session).

